UC Santa Cruz Natural Reserves - Fort Ord Natural Reserve
Code of Conduct

Expected Behavior:
- All participants, visitors, staff, students, faculty, and vendors are to be treated with respect and consideration, valuing a diversity of views and opinions.
- Be considerate, respectful, and collaborative.
- Be mindful of your surroundings and of your fellow participants. Alert UCSC NRS personnel if you notice a dangerous situation or someone in distress.

Unacceptable, Noncompliant Behavior:
- Harassment, intimidation and/or discrimination in any form.
- Physical and/or verbal abuse of any participants, visitors, staff, students, faculty, vendors, or other reserve guests.
- Verbal comments related to gender, sexual orientation, disability, physical appearance, body size, race, religion, and/or national origin.
- Unwelcome and/or nonconsenting physical contact.
- Inappropriate use of nudity and/or sexual images in reserve public spaces.
- Threatening and/or stalking any participants, visitors, staff, students, faculty, vendors, or other reserve guests.

Reporting an Incident
UCSC NRS Staff are always available to help. Please note that we are obligated to report any incidents we’re made aware of. If you’d prefer privacy, a confidential advocate can assist you by helping to identify your best strategy and provide accompaniment if you choose to report.

Emergencies: Call 911

Confidential Resources
- CARE Advocate Office
  831-502-2273 (9am – 5pm, M-F on campus)
  Email: care@ucsc.edu
care.ucsc.edu
- Counseling and Psychological Services (CAPS)
  831-459-2628 (24 hour hotline)
caps.ucsc.edu
- Monarch Services
  888-900-4232 (24-hour hotline)
monarchscc.org

Reporting Options
- Title IX Office
  831-459-2462
  Access online reporting link at titleix.ucsc.edu
- Monterey County Sheriff’s Department
  831-649-7911
  Non-emergency
- UCSC Police Department
  831-459-2231 x1
  email: police@ucsc.edu
  police.ucsc.edu
- City of Marina Police Department
  (831)884-1210
  Non-emergency