

## UC Santa Cruz Natural Reserves - Fort Ord Natural Reserve Code of Conduct

### Expected Behavior:

- All participants, visitors, staff, students, faculty, and vendors are to be treated with respect and consideration, valuing a diversity of views and opinions.
- Be considerate, respectful, and collaborative.
- Be mindful of your surroundings and of your fellow participants. Alert UCSC NRS personnel if you notice a dangerous situation or someone in distress.

### Unacceptable, Noncompliant Behavior:

- Harassment, intimidation and/or discrimination in any form.
- Physical and/or verbal abuse of any participants, visitors, staff, students, faculty, vendors, or other reserve guests.
- Verbal comments related to gender, sexual orientation, disability, physical appearance, body size, race, religion, and/or national origin.
- Unwelcome and/or nonconsenting physical contact.
- Inappropriate use of nudity and/or sexual images in reserve public spaces.
- Threatening and/or stalking any participants, visitors, staff, students, faculty, vendors, or other reserve guests.

### Reporting an Incident

UCSC NRS Staff are always available to help. Please note that we are obligated to report any incidents we're made aware of. If you'd prefer privacy, a confidential advocate can assist you by helping to identify your best strategy and provide accompaniment if you choose to report

**Emergencies:** Call 911

### Confidential Resources

- **CARE Advocate Office**  
831-502-2273 (9am – 5pm, M-F on campus)  
Email: [care@ucsc.edu](mailto:care@ucsc.edu)  
care.ucsc.edu
- **Counseling and Psychological Services (CAPS)**  
831-459-2628 (24 hour hotline)  
caps.ucsc.edu
- **Monarch Services**  
888-900-4232 (24-hour hotline)  
monarchsc.org

### Reporting Options

- **Title IX Office**  
831-459-2462  
Access online reporting link at [titleix.ucsc.edu](http://titleix.ucsc.edu)
- **Monterey County Sheriff's Department**  
831-649-7911  
Non-emergency
- **UCSC Police Department**  
831-459-2231 x1  
email: [police@ucsc.edu](mailto:police@ucsc.edu)  
police.ucsc.edu
- **City of Marina Police Department**  
(831)884-1210  
Non-emergency